

## UNITED WAY OF POSEY COUNTY

### ANTI-HARASSMENT AND NON-DISCRIMINATION POLICY

United Way of Posey County is committed to maintaining an environment free from harassment and/or discrimination. It is against the policy of the United Way of Posey County for any employee, whether a manager, supervisor, or coworker, or agency employee, or volunteer, to sexually harass or discriminate against another employee, agency employee or volunteer. If you feel that you have been subjected to or observed such conduct, you should immediately report such conduct to the Executive Director or, in the absence of an Executive Director, to a member of the Board of Directors.

No individual should be subjected to any unwelcome conduct that is or should be known to be offensive because of the individual's gender, race, age, religion, ethnicity, disability, sexual orientation, or gender identity and/or expression and/or other legally-protected status. If you feel that you have been subjected to or observed such conduct, you should immediately report such conduct to the Executive Director or, in the absence of an Executive Director, to a member of the Board of Directors.

Adopted May, 2019